

(Translation)



Sustainable Development and Social Responsibility Policy

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Sena Development Public Company Limited and its subsidiaries (the 'Company') are committed to operating and achieving sustainable growth for the business under good corporate governance throughout the value chain, taking into account the impact on stakeholders, society, and the environment. The Company believes that conducting business based on sustainability is a key foundation that will help strengthen the organization for stable growth. Additionally, the Company is committed to operating with the aim of creating positive changes in the community, environment, and economy, ensuring that operations are aligned with appropriate directions and creating benefits for stakeholders at all levels. The key points are as follows:

1. Committed to business with fairness, the Company values and respects human rights, treating customers, business partners, competitors, and workers equally and fairly. The Company is responsible toward consumers and places importance on the health and safety of its employees. It fosters awareness and encourages employees to care for the environment while contributing to community and societal development to improve the quality of life.

2. Focusing on ensuring that all directors, executives, employees, and workers at all levels have the responsibility to support, promote, and operate in alignment with the sustainability development policy, making it an integral part of the corporate culture. Operations will be carried out with consideration of balanced benefits in economic, social, and environmental aspects.

3. Raising awareness and responsibility towards sustainable development practices, ensuring that the Company develops the economy in alignment with social benefits, environmental impact, and stakeholder interests. This includes promoting responsible operations throughout the organization's value chain on an ongoing basis.

The Company has established a policy on sustainable development and social responsibility as a framework for various operations, which all members of the Board of Directors, executives, and employees are committed to following with confidence and faith. This policy ensures an understanding of good corporate governance principles, fostering a sense of responsibility for society and the environment at all levels. The Company is dedicated to supporting communities and society by focusing on promoting development that aligns with the needs of the community to enhance the long-term quality of life and well-being of local communities, while maintaining a balance between environmental, social, economic factors, and good governance.

This Policy has been considered and approved by the Board of Directors at the meeting No. 1/2025 on 28 February 2025 onwards.

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Mr. Vichien Ratanabirabongse

Chairman of the Board of Directors

SENA Development Public Company Limited