

(Translation)



## **Biodiversity Policy**

## Biodiversity Policy

SENA Development Public Company Limited and its subsidiaries (“the company”) recognize our role, duties, and responsibilities in the development of businesses and projects that may impact ecosystems, supply chains, and the overall environment, including biodiversity, which is a fundamental foundation for sustainable development. Therefore, the Board of Directors of the company has established a biodiversity policy to demonstrate our sincere commitment to conserving, protecting, and enhancing the value of nature as follows:

1. Commit to creating spaces that facilitate interaction with nature.
  - Design and develop projects with green spaces and natural elements that residents can easily access.
  - Promote activities or lifestyles that align with sustainable development principles to enhance the quality of life for residents and the surrounding community.
2. Comply with and prioritize environmental impact assessment reports. (EIA)
  - Study and thoroughly analyze the EIA reports for all projects in the country to assess and prevent potential environmental impacts.
  - Continuously improve project management practices by referencing the analysis results from the EIA and relevant legal requirements or standards.
3. Develop a management plan and monitor biodiversity-related activities.
  - Study and assess the biodiversity of the area before project development in detail to identify risks or important resources that should be conserved.
  - Establish a detailed action plan, management plan, and environmental monitoring plan to ensure operations align with the principles of conservation and protection of natural resources.
4. Implement systematic measures to prevent and reduce environmental impacts
  - Develop measures to prevent and reduce impacts on ecosystems and the environment to achieve the highest efficiency, while continuously monitoring and assessing the results.
  - Promote awareness and understanding among employees, contractors, and relevant stakeholders about the importance of biodiversity conservation, and ensure strict adherence to the established measures.
5. Protect areas and conserve biodiversity
  - Ensure that no development or operations take place in IUCN protected areas, Categories I–VI, to prevent the destruction or threat to ecologically fragile areas.
  - Commit to supporting the restoration and conservation of local plant and animal species, while collaborating with various sectors to strengthen conservation networks at the community and societal levels.
6. Promote sustainable development in the supply chain.
  - Foster collaboration with partners, contractors, and suppliers to collectively adhere to biodiversity management standards.
  - Set targets to reduce resource usage and waste that may impact biodiversity, while adapting work processes to be more environmentally friendly.

7. Commit to continuous improvement.

- Periodically evaluate the implementation of this policy and regularly review the policy to ensure it aligns with changing circumstances, environmental conditions, and evolving international standards.
- Provide opportunities for all stakeholders to offer suggestions and report issues, in order to strengthen the development process and operations for maximum effectiveness.

The company is deeply committed to adhering to this policy seriously and continuously, to maximize benefits for society and the environment in a sustainable manner.

This Policy has been considered and approved by the Board of Directors at the meeting No. 1/2025 on 28 February 2025 onwards.

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Mr. Vichien Ratanabirabongse  
Chairman of the Board of Directors  
SENA Development Public Company Limited